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**PART--I-- Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.**

TRIPURA TRIBAL AREAS AUTONOMOUS DISTRICT COUNCIL POLICE SERVICE RULES, 2021

No.F.2(237)/ADC/ESTT/97/2430-71

Dated, Agartala, the 17th January, 2023.

NOTIFICATION

In exercise of the powers conferred by the Section 10 of the Tripura Tribal Areas Autonomous District Council Police Act, 1997 and all other powers in this behalf, the Executive Committee is pleased to make the following Rules, namely:-

Short title and Commencement	1. (i) These rules may be called as the Tripura Tribal Areas Autonomous District Council Police Service Rules, 2021. (ii) They shall come into force on and from the date of their publication in the Tripura Gazette.
Definition	2. In these rules, unless there is anything repugnant in the subject or context requires. (a) " Administration " means Administration of the Tripura Tribal Areas Autonomous District Council. (b) " Administrative Department " means the Department of Administration in Administrative building of Tripura Tribal Areas Autonomous District Council holding the administrative charge of Service. (c) " Appointed Day " shall mean the day as defined under sub-section (3) of section 1 of the Tripura Tribal Areas Autonomous District Council Police Act, 1997. (d) " Board " means the Police Recruitment Board, as may be constituted by the Autonomous District Council Administration; (e) " Cadre " means the sanctioned strength of the service under these rules. (f) " Constable " shall mean and be called as the 'Birindiya'. (g) " Head of Police " means a person appointed as Head of Police, Tripura Tribal Areas Autonomous District Council, by the competent authority in consultation with the Executive Committee. (h) " Member of the service " means a person appointed to a post in the Police Service under the provisions of these Rules. (i) " Resident of Autonomous District " means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Administration of Tripura Tribal Areas Autonomous District Council under any Act, Rules, Regulation or Order having force of law in the District Council.

	<p>(j) "Schedule" means the Schedule(s) annexed to these Rules;</p> <p>(k) "Service" means Service as constituted under these Rules;</p> <p>(l) "State Government" means the Government of Tripura.</p>
Constitution of the Service	3. From the date of commencement of these Rules, there shall be constituted the Tripura Tribal Areas Autonomous District Council Police Service.
Strength and composition of the Service	<p>4. (1) The Battalion shall be raised as and when the Executive Committee may think it necessary. The authorized permanent strength of the cadre and posts included therein shall be determined by the Executive Committee, from time to time and shall at the initial constitution of the Service under these Rules, be such as specified in Schedule-I.</p> <p>(2) The Administration shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the Service and make such alternation therein as it deems fit.</p> <p>(3) There shall be a Chief Police Officer in the service under these Rules. The lowest rank of the force shall be constable. Ten constables shall be manned by one Head Constable and for every fifty constables there shall be one Inspector and for every three hundred constables there shall be one Deputy Superintendant of Police.</p>
Qualification and Method of Recruitment.	<p>5. (1) No person shall be eligible for appointment or promotion to any post unless he possesses the qualifications as laid down in Schedule-III annexed to these Rules.</p> <p>(2) Appointment to the service shall be made by the following methods:</p> <p>(a) By direct recruitment; or</p> <p>(b) By promotion, failing which by absorption:</p> <p>Provided that the terms and manner of appointment by absorption shall be notified by the Administration by a general or special order; and</p> <p>Provided further that the Administration shall be the competent authority to appoint a person to the service by absorption.</p>

	<p>(3) Method of direct recruitment:-</p> <p>(i) A written examination for direct recruitment to the service shall be held at such intervals as the Executive Committee may, in consultation with the Recruitment Board, from time to time, determine. The dates on which and the places at which the examination shall be held be fixed by the Board.</p> <p>(ii) The qualifications for admission to the examination and the conduct thereof shall be in accordance with such regulations as the Executive Committee may from time to time, issue in this behalf in consultation with the Board.</p>
	<p>(4) For direct recruitment, a candidate shall apply to the Appointing Authority at the time of submitting application with such application fees and also examination fees as applicable, if necessary, as prescribed by the competent authority from time to time.</p> <p>(5) The Recruitment Board constituted in rule 8, shall prescribe the details of application forms and procedure of tests etc. if any, required to be followed for conducting physical efficiency, physical measurement, written tests, medical test, <i>viva-voice</i>, desired qualification test and other related matters for regulating direct recruitment to the constable posts to TTAADC Police by means to a standing order.</p> <p>(6) A panel shall be drawn up of selected candidates on the basis of existing or anticipated vacancies. This panel shall be valid till the next recruitment is held.</p>
Appointment of the District Council Police officers and constables, etc.	<p>6. (1) The Chief Police Officer shall be appointed by the Governor with the concurrence of the District Council and shall be paid out of the District Council fund such salary and allowances as may from time to time be fixed by the Governor.</p> <p>Provided that if at any time the post of Chief Police Officer remains vacant the District Council may appoint an officer of the District Council as Chief Police Officer for a period not exceeding 3(three) months at a time.</p> <p>(2) The Chief Police Officer shall be the Head of the Service and all other Police officers and constables of the District Council Police force shall be subordinate to him.</p> <p>(3) The posts of Chief Police Officer, Inspector and Sub-Inspector shall be filled in by Officers on deputation from the state; or if not available, suitable retired officers of para-military forces having good physic shall be engaged against those posts.</p>

	<p>(4) The power to confirm the officers appointed temporarily or on deputation or on probation shall be made by the appointing authority subject to the approval of the Executive Committee.</p> <p>(5) For direct recruitment, subject to approval of the Executive Committee, the appointing authority shall be competent to make appointment of eligible candidates to the post of constables in the Service.</p> <p>(6) All subordinate ranks such as Head constables and constables shall be allotted enrollment numbers. These numbers shall not change with the posting of the individual from one Unit to another. A record of such numbers serial-wise shall be kept in TTAADC Police Headquarter. No such number shall be allotted to a civilian employee.</p> <p>(7) All enrolled constables shall have to take on oath of allegiance to the Constitution of India.</p>
Period of Probation	<p>7. (1) All direct appointments of employees shall be made initially on purely temporary basis. All employees appointed to the TTAADC Police shall be on probation for a period of two years:</p> <p>Provided that administrative head of the department may, in case of any person, extend the period of probation with the consultation of the competent authority or the Executive Committee.</p> <p>(2) The competent authority may, in consultation with the Board, terminate a probationer from service, without assigning any reason therefor:</p> <p>Provided that if, the period of probation or any extension thereof, as the case may be, the Administration is of the opinion that a person appointed to the Service has not successfully completed the period of probation, the Administration may discharge the directly recruited candidate from the Service, or revert the <i>promotee</i> to the post held by him prior to his promotion.</p> <p>(3) After successful completion of period of probation, the employee shall be confirmed in the service by the appointing authority, subject to the availability of permanent post.</p>
Constitution of Recruitment Board	<p>8. (1) Recruitment of candidates shall be made by the Recruitment Board to be constituted by the Competent Authority. The Board shall consist of not more than five members and not less than three members. District Council Police Officer (DCPO) shall function as technical Head of the Board. At least one woman shall be the member of the Board.</p>

	<p>(2) Decision of the Board to be final:-</p> <p>(a) The decision of the Board as to the eligibility or otherwise of a candidate for admission to the examination shall be final; and</p> <p>(b) No candidate to whom a certificate of admission has not been issued by the Board shall be admitted to the examination.</p>
Training and Departmental Examination	<p>9. (1) Person appointed to the Service shall be required to undergo such training from time to time during the course of probation and to pass such examination(s) as the Administration may prescribe:</p> <p>Provided that the Administration may exempt, either wholly or partly, from such training or departmental examination(s) person who have passed a departmental examination or undergone training declared by the Administration to be equivalent to a departmental examination or training prescribed under these Rules.</p> <p>(2) Initial training of constables shall be conducted by the officers of the force at Head Quarter. For higher training, if necessary, they may be sent to the training Institutions of any North Eastern States of Assam, Manipur, Meghalaya, Mizoram, Nagaland and Tripura, etc.</p> <p>(3) A person appointed under sub-rule (5) of rule 6 of these rules may be confirmed in the service based on general assessment of his performance during the probation period and based on his performance in the examination passed at the training institute.</p>
Eligibility for direct recruitment	<p>10. The age limit and other qualifications for direct recruitment shall be as prescribed in Schedule-III.</p> <p>Provided that candidate applying for direct recruitment to the post in the service of TTAADC shall have knowledge of Kokborok /or any indigenous language or State language or official language.</p> <p>Provided further that a person already in Government service would be required to apply through proper channel for direct recruitment against a vacant post in the service, if he possesses the educational and other qualifications prescribed for recruitment to such posts.</p>
Maintenance of seniority lists	<p>11. The Head of the Police, Tripura Tribal Areas Autonomous District Council shall maintain up to date and final seniority list of Members of the Service.</p> <p>Provided that the seniority of Members of the Service shall be maintained in accordance with the rules as may be notified by the Administration by a general or special order.</p>
Disqualification for appointment	<p>12. (1) No person shall be qualified for appointment to the service unless the person is a Resident of Autonomous District.</p>

	<p>Provided that this rule shall not apply to persons allotted service in Autonomous District Police force by deputation etc or such Rules as may be prescribed by the District Council authority.</p> <p>(2) (i) No person, who has more than one wife living or who having a spouse living marries in any case in which such marriage is void by reason of its taking place during the life time of such spouse, shall be eligible for appointment, enrolment or employment in the service.</p> <p>(ii) Every candidate shall make a declaration about his marital status before he is enlisted.</p> <p>(iii) No person shall be appointed to any post in TTAADC Police unless he has been certified on as physically fit for police service by a medical authority to be appointed for the purpose by the Administration.</p>
Uniform	<p>13. (i) The Uniform of the constable shall be as followed:-</p> <p>Khaki cotton pant and light-blue half sleeve shirt, Jungle boot and ordinary cap. Appropriate metal monogram of the District Council shall be fitted on both sides of shoulder. Laminated name on plastic plate of each constable shall be fixed on the left side of the breast.</p> <p>(ii) Uniform of Head Constable shall be same as of constable with extra badge in white colour to be fitted on both side of shoulder for easy identification. Cap shall be of better quality. Name shall be fixed on the left side of the breast.</p> <p>(iii) Uniform of Sub-Inspector, Inspector and District Council Police Officer shall be:-</p> <p>Terry-Cotton Khaki pant and full sleeve shirt with double breast pocket, black leather shoes, cap with front projection. Appropriate rank sign shall be fixed on the both upper arms. Name of the officer on a laminated sheet shall be fixed on the force of District Council Police Officer shall have a distinguishing colour touch on the two ends of his shirt's collar and have a good quality leather cross belt.</p>
Pay and Allowances	<p>14. (i) Pay and allowances of officers deputed to TTAADC police shall be at par with the pay and allowance of the officials of the Government having similar rank along with difficult area allowance, if any, sanctioned by District Council Authority from time to time.</p> <p>(ii) Officers who had served in the para-military forces have been absorbed in TTAADC Police shall receive such pay and allowance as are prescribed by the District Council Authority from time to time.</p>

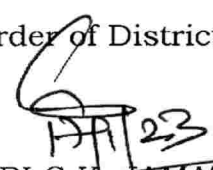
	<p>(iii) Constables: For direct recruitment at the entry stage:-Rs. 7,800-15,100/- as equivalent to the employees to the Government.</p> <p>(iv) Dearness and other allowances shall be paid to persons holding duty posts at such rates as may be determined by the Executive Committee from time to time.</p>
General Service rules	<p>15. (i) All direct recruitments in TTAADC Police force shall, before appointment, be required to execute a bond for the refund of capitation charges for the training imparted to them, in full, in lump-sum, if they leave without completing 3 (three) years services from the date of appointment in the TTAADC Police.</p> <p>Provided that the said charges may not be recovered from those who leave the service of the TTAADC Police to secure employment under a state Government/Central Government or a public sector undertaking.</p> <p>(ii) Subject to the approval of the Executive Committee, TTAADC Police Authority shall have power to transfer any officer or constable from one posting place to another for the interest of the administration.</p>
Disciplinary proceeding	<p>16. The Central Civil Services (conduct) Rules, 1964 shall be applicable in the case of disciplinary proceeding initiated by the Disciplinary Authority constituted by the administration.</p>
Power to relax.	<p>17. Where the Executive Committee is of the opinion that it is necessary or expedient so to do, it may, by order, for the reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons resident of Autonomous District areas.</p>
Interpretation	<p>18. If any question arises relating to the interpretation of these Rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final.</p>
Saving	<p>19. (i) Nothing in these Rules shall affect reservations, relaxation in age limit or other concessions required to be provided for the Scheduled Castes/ Scheduled Tribes and other special categories of person in accordance with orders issued by the Central Government or the Government of Tripura from time to time in this regard.</p> <p>(ii) In regard to matters not specifically covered by these rules or orders issued there-under or by special orders, the members of the police service shall be governed by the rules, regulations and orders applicable to officers or others of the same rank under the Tripura Tribal Areas Autonomous District Council in general.</p>
Removal of difficulties	<p>20. The Executive Committee may issue general or special direction as may, in its opinion, be necessary for the purpose of giving effect to this rules or bring necessary amendment of any provision of these rules or incorporate new provision as may be required from time to time.</p>

Sl No.	Designation of the Post & Rank	Pay Level & Structure	No. of Posts
1	2	3	4
1.	Chief Police Officer [Officer Rank of Inspector General of Police (I.G.)/or its equivalent rank]	At per State Government pay & allowance	1
2.	Additional Chief Police Officer	Ditto	1
3.	Zonal Police Officer [Officer on deputation, Rank of Superintendent of Police (S.P.)/ or its equivalent Rank]	Ditto	8
4.	Sub-Zonal Police Officer [Officer on Deputation, Rank of Deputy Superintendent of Police (D.S.P.)/or its equivalent Rank]	Ditto	44
5.	Inspector [Officer on Deputation from State, Inspector/Sub-Inspector Rank/or its equivalent Rank]	Ditto	147
6.	Head Constable/ Constable	Ditto	1200

Tripura Tribal Areas Autonomous District Police Officers:			
Sl. No.	Designation of the Post	Minimum qualification for Deputation/ Direct Recruitment	Method of recruitment/ Appointment.
(1)	Chief Police Officer [equivalent to Inspector General of Police (I.G.) rank]		District Council Police Officer shall be appointed by the Governor with the concurrence of the District Council and shall be paid out of the District Council fund such salary and allowances as may from time to time be fixed by the Governor.
(2)	Addl. Chief Police Officer.		By deputation.
(3)	Zonal Police Officer [equivalent to Superintendent of Police (S.P.) rank]		By deputation
(4)	Sub-Zonal Police Officer [equivalent to Deputy Superintendent of Police (DSP) rank]		By deputation
(5)	Inspector/sub-inspector		By deputation

Constable:-			
Minimum qualification for direct recruitment:			Relaxation
(1)	Educational Qualification	Matric/Higher Secondary or 10 th plus 2 standard.	Relaxable upto 8 th passed only for the Scheduled Tribes.
(2)	Desired qualification:	(a) Age: 18-23	Upper age limit relaxable by 5 years for candidates belonging to members of Scheduled Tribes, preferably sportsmen of distinction.
		(b) Essential physical standards: 1) Height: (i) Male: Minimum 170 cms. (ii) Female: Minimum 157 Centimetres.	Relaxable upto 162 centimeters (male) and 152 centimeters (female) for the Scheduled tribes.
		2) Chest: (Male only) (i) un-expanded: 81 cms; (ii) expanded: 85 cms.	Relaxable by 5 centimeters for the Scheduled tribes.
		(c) Essential medical standards: i. The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity. ii. The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision. iii. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.	No relaxation permissible.

By order of District Council


(SHRI L. K. JAMATIA, IAS)
Chief Executive Officer
TTAADC, Khumulwng